

Second Harvest of Coastal Georgia, headquartered in Savannah, GA, serves as the food safety net for tens of thousands of children, senior citizens, low-income families, and people with disabilities who are at risk for hunger throughout 21 counties of coastal Georgia. Last year, Second Harvest provided more than 23 million pounds of food to hungry people in our area through various programs.

Position Overview

The Director of Finance serves as the senior financial strategist and trusted advisor for Second Harvest of Coastal Georgia. In this role, you will lead and oversee the organization's financial operations, ensuring robust fiscal health and long-term sustainability. You will manage comprehensive financial planning, risk mitigation, and regulatory compliance while leveraging data-driven insights to inform key decisions. Collaborating closely with the Executive Director, Board of Directors, and other senior leaders, you will play a pivotal role in advancing our mission to alleviate hunger in the community.

Key Responsibilities

1. Financial Planning and Strategy

- Lead the development and implementation of the food bank's financial strategy, in alignment with the Board of Directors and its mission and long-term goals.
- Oversee budgeting, forecasting, and financial reporting processes, ensuring that financial goals are met.
- Advise the Executive Director and Board on financial strategy, budget variances, and potential financial risks.
- Analyze financial performance and provide recommendations for improvement to senior leadership and the Board of Directors.

2. Financial Operations and Management

- Ensure the financial health of the food bank by overseeing cash flow, investments, and working capital.
- Manage financial accounting, internal controls, and operational efficiency.
- Oversee the preparation of accurate and timely financial statements, reports, and tax filings in compliance with regulatory requirements.
- Ensure compliance with accounting standards (GAAP, nonprofit regulations) and audit requirements.

3. Fundraising and Grants Management

- Support fundraising efforts by providing financial insights to secure grants and donations.
- Manage the financial aspects of grants, donations, and other funding sources, ensuring proper allocation and compliance with donor restrictions.
- Work with the Development team to ensure that financial records for fundraising campaigns are accurately tracked and reported.

4. Risk Management

- Identify financial risks and work proactively to mitigate them.
- Oversee insurance and risk management strategies to protect the assets and operations of the food bank.
- Maintain compliance with all applicable local, state, and federal regulations, including tax and nonprofit standards.

5. Leadership and Team Development

- Lead and mentor the finance and accounting teams, fostering a culture of transparency, accountability, and collaboration.
- Support professional development within the finance department, ensuring that team members have the resources and training needed to succeed.
- Foster cross-departmental collaboration to ensure financial goals align with operational goals.

6. Board and Stakeholder Communication

- Present financial reports and analysis to the Board of Directors, committees, and external stakeholders.
- Work closely with the Executive Director and Board to ensure that financial goals are understood and met.

Qualifications

- Bachelor's degree in Accounting, Finance, or a related field (Master's degree or CPA highly preferred).
- Proven experience as a CFO, Senior Finance Executive, or in a similar financial leadership role, preferably in the nonprofit sector.
- In-depth knowledge of nonprofit accounting practices, budgeting, and financial reporting.
- Strong understanding of federal, state, and local regulations relevant to nonprofit financial management.
- Experience with grant management, including budgeting, compliance, and reporting.
- Strong leadership, communication, and interpersonal skills.
- Ability to work collaboratively with various stakeholders including board members, donors, staff, and community partners.

Preferred Skills

- Expertise with financial software and reporting systems.
- Familiarity with food security programs and nonprofit financial environments.
- Extensive knowledge of investment management, risk assessment, and fundraising strategies.

Pay range: \$115,000-\$130,000

Benefits include medical/dental/vision insurance, life insurance, generous Paid Time Off, paid holidays, and a 401k with company match.

Interested candidates should submit an interest letter and resume to:

Alison Mahoney
Director of HR and Administration
amahoney@helpendhunger.org

Second Harvest of Coastal Georgia is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, color, creed, religion, national origin, ancestry, citizenship status, age, sex or gender (including pregnancy, childbirth and pregnancy-related conditions), gender identity or expression (including transgender status), sexual orientation, marital status, military service and veteran status, physical or mental disability, genetic information or any other characteristic protected by applicable federal, state or local laws.